



The
KAVANA
Cooperative

ANNUAL REPORT

FISCAL YEAR 2021: JULY 2020 - JUNE 2021

“Longer than a Year”

LETTER FROM THE RABBI

DEAR KAVANA PARTNERS, FRIENDS & FAMILY,

As I sit down to write this letter, it is late October 2021. However, this Annual Report covers Fiscal Year '21 (July 1, 2020 - June 30, 2021) -- a year that felt a lot longer than a year! As I write now, I am reflecting on the fact that the “story” we might tell of Kavana’s past year is so colored by our vantage point.

Had I written this report in late June, the tale might have gone something like this: Kavana has weathered a challenging year of pandemic time, but is now poised to emerge victorious as the world re-opens. Had I drafted this report in August, the story would have been quite different: after a few months of getting our hopes up, the arrival of the Delta variant has been sombering, and we are preparing to soldier on as best we can into the new year.

From my perch here in October, I can say honestly that this past 20 months has been the hardest period in my rabbinate and in Kavana’s existence, filled with radical ups and downs. I feel proud that Kavana has persevered through it all, while continuing to focus on the same essential work that is always at our core: nurturing our community, and supporting one another, continuing to build vibrant Jewish life in a variety of ways, working for a better world, and standing for what matters most.

Now, we are coming off of a glorious High Holiday season, filled with elevated Rosh Hashanah and Yom Kippur experiences in beautiful outdoor spaces and also made accessible on Zoom (“multi-access”). As we launch a new year of programming, we are tackling the challenges of Covid-19 with every ounce of creativity that we can. Finally, Kavana has just been accepted into a 2-year program with Project Accelerate, which works to support high-functioning and dynamic second-stage Jewish non-profits as they “accelerate” to the next stage of organizational development; at Kavana, we’re excited to hire new staff(!), grow our community, and deepen our impact over the coming year.

Before we turn attention to the future, though, it’s important to review FY '21 and reflect on where we’ve been, how far we’ve come, and how many lives we’ve touched along the way. Thank you for being part of this story with us, and for believing in the power of this community even through trying times. We are grateful for your support and continued partnership!

Warmly,

Rabbi Rachel Nussbaum

Rabbi Rachel Nussbaum,
Executive Director



VOICES FROM THE COMMUNITY

BOARD LIST

Sharon London, President
Dana Bettinger, Vice-President
John Policar, Past President
Steve Lewis, Treasurer
Steven Neuman, Secretary
Chuck Cowan
Ingrid Elliott
Julie Katz
Russ Katz
David Sabban

STAFF LIST

Rabbi Rachel Nussbaum, Executive Director
Liz Thompson, Director of Operations
Cara Abrams, Director of Education
Traci Marx, Spiritual & Musical Director
Maxine Alloway
Emma Aronoff-Aspaturian
Yuval Berenstein
Dana Bettinger
Yehudit Blume
Noa Blume
Brielle Bush
Dana Elraviv
Maya Itah
Julie Jacobs
Lizzi Meister
Anaelle Oiknine
Hava Sprung



“ Thanks for Kavana! It’s been such a contribution to our lives in these times of the plague, and we look forward every week to a gathering of one kind or another. ”

“ See what you have enabled by having these virtual candle-lighting events? You are building community in the bizarre world of a pandemic! Who would have ever thought this was possible. ”

Thank you so much for thinking ‘out of the box’ with all of us on Zoom.

“ I am very grateful for the support you have provided throughout this difficult year. ”

“ A note about this year’s annual report from our designer, Briana Romancier: I went with a circular theme to portray the “longer than a year” theme. To me, this means beyond the boundaries of a conventional year or calendar, the Kavana community is bonded for eternity in an everlasting loop, through seasons of change, uncertainty and strength for the future. ”



A TIMELINE

Outdoor B'nai Mitzvah



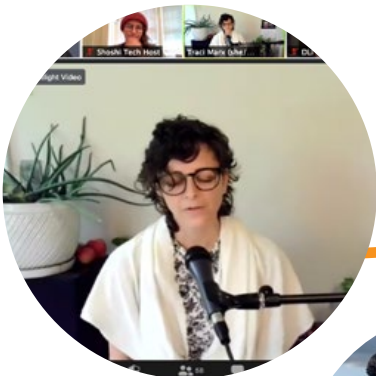
Socially Distanced Torah Study



Social Action: Bike Drive



Zoom High Holiday Services



Shofar in the Park (x6 locations)



Sukkot Gleaning at Oxbow Farm



Social Action: Get out the Vote



SUMMER

2020

FALL

THROUGH THE SEASONS



A YEAR IN NUMBERS

In recent past years, our Annual Reports have told a story of Kavana’s consistent growth: each year, our budget has increased slightly and our organizational capacity has increased as well, as we have supported more and more Kavana community members, with a growing staff, in a broader array of ways.

As FY ’21 began, in June 2020, the Covid-19 pandemic was still new territory. That moment coincided with the planned end of the Jewish Emergent Network’s Rabbinic Fellowship. Given the uncertainty we felt at the time (back then, we still feared pandemic-related layoffs and a widespread economic downturn), Kavana’s board and staff made the intentional choice to tighten Kavana’s belt for the year and manage with a smaller staff. Fortunately, the impact of the pandemic on Kavana’s budget was not as severe as we initially feared. Throughout FY ’21, Kavana partners and donors continued to support the organization generously. This left us in a strong position as we reached the end of FY ’21.

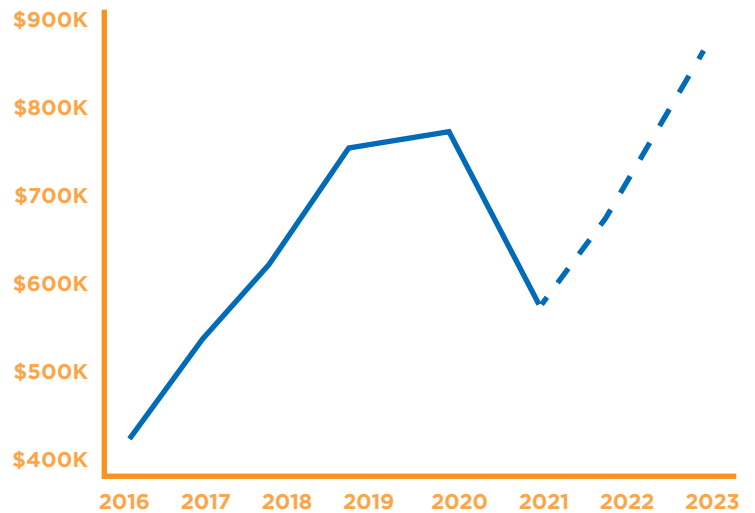
From this place of financial strength, we are planning for the coming year to be one of accelerated growth. We are grateful to the Kavana community for supporting us through the most unprecedented and uncertain of times. Now, we look forward to turning to our community once again for support... but this time with renewed excitement about the possibilities that the future might hold!



FISCAL YEAR 2021

INCOME	Fiscal Year 2021 Budget	Fiscal Year 2021 Actual
Partner Donations	\$253,000	\$318,950
Programming	\$150,300	\$163,470
Outside Support (donors, corporate matches)	\$122,900	\$124,470
TOTAL INCOME	\$526,200	\$606,890

EXPENSE	Fiscal Year 2021 Budget	Fiscal Year 2021 Actual
Infrastructure (staffing, facilities, etc.)	\$461,900	\$432,640
Programming	\$156,000	\$123,700
TOTAL EXPENSE	\$617,900	\$556,340



This graph - of Kavana’s budget actuals over time - shows how we’ve tightened our belt to weather the Covid-19 pandemic, and also how we are prepared to rebound quickly and continue growing over the coming years.

FISCAL YEAR 2021 SUPPORTERS

Leslie Aberman & Justin Hulvershorn
Cara & Tony Abrams
Alan Alhadeff
David & Maxine Alloway
Deborah Alterman
Larry Altman & Joan Beard
Marleah & Slavian Angelov
Anonymous
Rachel Antalek & Larry Walsh
Deb Arnold
Frank & Paula Aronson
Jessica Aronson Cook & David Cook
Aaron & Joelle Averbuch
Haia & Jimmy Aviram
Ravit Aviram & Russ O'Connor
Sam Backus & Sarah Chodakewitz
Atar Baer & Angela Wilson
Mickey & Robin Balderas
Jim Basinski & Michal Inspektor
Lynn & Stephen Baum
Vicky Beer & Jeff Sprung
Howard & Lynn Behar
David Bennett & Beth Huppinn
Emily Bergen & Eric Neuman
Sarah Bergman Lewis & Steve Lewis
Adriane & Jay Berman
Jeremy & Katie Berman
Kathryn Bern & Judith Mentzer
Erin & Ethan Bernau
Brian Berry & Sharon London
Dana Bettinger & John Jacobs
Carl & Joann Bianco
Adrienne Bloom & Dan O'Sullivan
Barry & Marcy Bockow
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Reuven & Wendy Carlyle
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Daniel Cedarbaum
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Benjamin Cline
Arlene & Stephen Cohen
Bradd & Evy Cohen
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Lisa Cohen & Charles Mayer
Marc Cohen & Karey Kessler
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Isaac Cowhey
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Krijn & Judy de Jonge
Ben & Debra Diggs
Kyle & Rachel Doyle
Corinne Drumheller & David Edelstein
Sascha Dublin & Mikael Kvart
Brian Eckerling & Jennifer Fox
Mia Edidin & Mario Popish
Ellen Ehrenkranz
Frannie & Ron Ein
Illi & Olivia Eisner
Peg Elefant
Josh & Judy Elkin
Ingrid Elliott & Joel Shapiro
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Elliot Epstein & Jarret Zafran
Garrit & Tamara Erickson
Alicia & Jonah Essers
Allan Farkas & Wendy Feller
Mark Fefer
Carol & Harold Finkel
Rebecca Finkel & Eli Pristoop
Danyel Fisher
Amy & Oren Fix
Chris & Rachel Fyall
Erica & Stuart Garrie
Joel Gendelman & Melissa Heaton
Jacqueline George
Lauren Gersch
Elliot & Frances Gerson
Rachel Gerson & Brett Hanscom
Amy & Michel Goldstein

Deborah Gordon
Sara Gosline
Tobin Greensweig
Bob & Nancy Groonis
Howard Gross
Lauren & Travis Gums
Rachel Haas
David Hamm & Hannah Hickey
Joe Handelman & Emiko Tajima
Deva & Orin Hasson
Joseph Hellerstein
Joshua & Renee Herst
Andrew Hess & Julie Katz
Karen Hirsch
Stuart Hirschfeld & Dahlia Kupfer
Jonah Hister & Aviva Kamm
Sprout Hochberg
Diane Hostetler & Ross Johnson
Chad Hueter & Meghan Pinch
The Dr. Maxwell Hurston
Family Foundation
Sonia Jaffe
Paul Jaye & Karen Rosenberg
Brian Judd & Michael Taylor-Judd
Lesley Kalmin & Todd Newman
Ken Kamm
David Kanowitz
Fred & Rebecca Kaplan
Mindy & Russ Katz
Rita Katz
Joe & Marla Kaufman
Jason Kintzer
Kismet 805 Foundation
Cherie & Ron Klein
Dan & Marni Klein
Ross Kling
Kate Koester & Dan Rosen
Glen & Julie Kohl
Susan Korn
Sondra Kornblatt
Ben & Lesley Krokower
Stuart Hirschfeld & Dahlia Kupfer
Robert Lackman
Sandra Lake
David Landsman & Sarah Fort
Barry Lasky
Erik & Kim Lawson
Rita Lawson
Stacy Lawson & Steve Sarkowsky
Melanie Levav
Ann Levine

Eric & Suzi LeVine
Laura Levy
Rob Lin & Claire Topal
David & Lauren Lindheimer
Andy & Sara Litt
Luciano Lombardi & Rachel Strickman
Alicia & Dan Lowen
Matthew & Wendy Malkin
James Mancini & Naomi Winderbaum
Colin Marshall & Naomi Spector
Laurie & Randy May
Robin & Tim McQuinn
Kollin Min & Katja Shaye
Joseph Mintz
Alex & Rebecca Mohr
Chava Monastersky
Margaret & Stephen Montsaroff
Grayson Myers & Adrienne Wiley
Michael Nash
Michael & Sarina Natkin
Victoria Neiman & Joseph Nussbaum
Jennifer Nemhauser & Matthew Offenbacher
Marc Nemhauser
Steven & Yelena Neuman
Janet Neumann & Ricardo Wenger
Larry Nicholas & Tom Underhill
Lori Noto
Alan & Neda Nussbaum
Rachel Nussbaum & Noam Pianko
Beverly Osband
David & Melissa Pearlstein
Linda Perlstein
Justin Peters & Becca Price
Erik Peterson & Lauren Urgenson
Leslie Phillips
Daniel & Melissa Pianko
Howard & Rina Pianko
Ira & Robin Pianko
Jason & Sarah Pickar
John & Stephanie Policar
Dan & Rebecca Polivy
Annika Pollock & Casey Trupin
Karin & Scott Pollock
Lisa & Scott Porad
Raikes Foundation
Ed Pottharst & Elizabeth Ralston
Simon Ravona

Faith Reeves
Sandra Reisman
Carol Reynolds
Jessica Rigby
Anna Roach
Herbert & Rita Rosen
Phyllis Rosen & Andy Wichert
Craig Rosenberg & Amely Wurmbrand
Alex & Jim Rosenblum
Andrew & Aubrey Rosenkranz
Betsy & Steve Rosenman
Arlene & Peter Rosenthal
Katie Ruf
Helene Russ & Larry Zuckerman
David & Jenn Ruzumna
Josh & Nicole Sadow-Hasenberg
Moshe Sapir & Vita Vishnyakov
Paul & Robin Schachter
Meryl Schenker
Ivan Schneider
Brian & Kara Schultz
Barbara Schwartz
Eric & Jane Seibel
Andrea Selig
Miriam Shames
Scott Shapiro & Jena Thornton
Adam & Alyson Shumays
Linda Shwab
Elizabeth Siegel & Sean Watson
Darren & Sara Silver
Barbara & Jerome Sitner
Lori Smith
Roxanne Spiegel
Jon Staenberg
Rahel Stampfer & Jim Thorson
Abbe & Saul Stashower
Leah Steinberg
Summer Stinson
Susan Tanner
Brian & Brooke Taylor
Anthony & Kimberly Todaro
Steven & Susan Tregerman
Jon & Rachel Turow
Lon Walton
Eric Weisberg
Deborah Wexler
Anna Winderbaum
Liz & Marty Wolk
David Zimand

Kavana is a 501(c)3 organization.

Tax ID # is 83-0448252. | All donations to Kavana are fully tax deductible.

“This year was a stinker.
Kudos to Kavana for
being a beacon of light
in a big effing mess!”



The
KAVANA
Co o p e r a t i v e

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