



The
KAVANA
Co o p e r a t i v e

ANNUAL REPORT
FISCAL YEAR 2020

FROM THE RABBI

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ABOUT THE THEME:

Our designer, Briana Romancier, explains: "With all the incredible challenges we have faced this year, we have really been on life's roller coaster. For this year's report, I created roller coaster-inspired waves, and wove this consistent graphic element through every page, to demonstrate that through community, we can ride these ups and down, with creativity."

DEAR KAVANA PARTNERS, FRIENDS & FAMILY,

It's hard to summarize a year that had two such distinct parts, and has been such a roller coaster!

As Kavana entered into Fiscal Year (FY) 2020 last summer, we were still looking ahead to our community's B'nai Mitzvah celebration. And truly, it was a remarkable first eight months of the fiscal year: with an incredibly successful fundraising campaign to support our community's future growth, a wonderful series of community-led events through the fall and winter, a fabulously fun party in November, and a generally great program year. Hopefully it will feel good to read the next couple pages of this Annual Report and remember what the world felt like "before."

Then, as we all know all too well, as Purim approached (right on cue!) the world turned completely upside down. Our regular seasonal conversation around costume-ish "crowns and masks" shifted to be about the corona-shaped virus and face-masks for protection. Overnight, our ability to gather in groups for face-to-face interaction -- something that has been the cornerstone of relationship-building at Kavana since day one -- disappeared.

Fortunately, Kavana has many super-powers, and these include our community's creativity and nimble nature. These enabled us to pivot quickly towards providing support to our community members during a time of radical transition, shifting existing programs to online platforms, and creating new programming to provide even more regular touchpoints during an otherwise isolating chapter under stay-home orders. The last four months of FY 2020 (March through June) have represented a very different Kavana reality, but in its own way, quite a strong finish to the year!

As different as these two parts of the year felt from one another -- and it's hard to overstate the contrast between dancing the hora with so many of you on the dance-floor at Kavana's B'nai Mitzvah party, and then conducting life cycle events from my home via Zoom(!) -- Kavana's sense of purpose has remained a constant. In the first part of the past year, our board concluded a strategic planning process, ratifying a revised purpose statement and approving a new 5-year Strategic Plan. Even as we have reviewed this document again in recent months, well into these new Covid-19 times, we find that our intentions are unchanged. We are still steering Kavana's ship towards exactly the same point on the horizon!

The world around us may feel pretty wild right now, but we are so very lucky that Kavana has prepared well and set ourselves up for success. As you will see in this report, our organization is on a strong course, and we are prepared to help our community weather this strange and unpredictable time, and continue to deepen our connections to Judaism and to one another in meaningful ways as we go.

I am so grateful for your continued support, partnership and participation, and I look forward to the coming year with all of you, whatever it may bring!

Warmly,



Rabbi Rachel Nussbaum,
Executive Director



CELEBRATING THE B'NAI MITZVAH MILESTONE



PHOTO CREDIT: MERYL SCHENKER PHOTOGRAPHY

In November 2019, we paused to celebrate the fact that -- thirteen years into this marvelous experiment -- Kavana is a vibrant and increasingly multi-generational community made up of the most incredible people, where Judaism is brought to life in a rich variety of ways! Kavana has touched thousands of lives directly, and our work now reverberates far beyond Seattle, as Jewish communities around the country draw on our example as a source of inspiration. As we celebrated this “coming of age” milestone, we also talked explicitly about what it means to take on even more responsibility for our own Jewish experiences and identities, and for leaving a positive imprint on the world around us. Kavana is proud to be growing up quite nicely!



PHOTO CREDIT: MERYL SCHENKER PHOTOGRAPHY



PHOTO CREDIT: MERYL SCHENKER PHOTOGRAPHY

PROGRAM YEAR: "BEFORE"

This has been a GREAT programmatic year for Kavana. It's hard now to remember what life was like "before," but here are some glimpses:



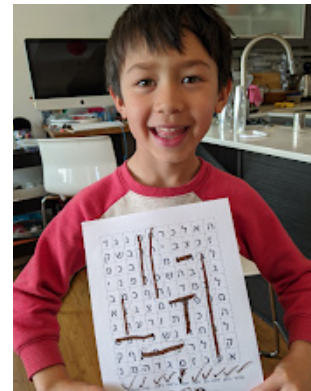
PHOTO CREDIT: JOAN BEARD

This year, Kavana organized and participated in rallies and protests (particularly for immigrants rights), held educational events, and worked to build relationships with elected officials. We also hosted a first-ever Seattle Jewish Climate festival, featuring Nigel Savage of Hazon and a panel of Seattle City Council members and indigenous leaders. In all of these ways and more, we are working actively to put Jewish values into action in our society.



Before Covid slowed down our ability to gather in person, Kavana brought people together in so many wonderful ways... to cook, to camp, to harvest, to pray, to celebrate holidays and life cycle events, to volunteer together, to reflect, and of course to learn.

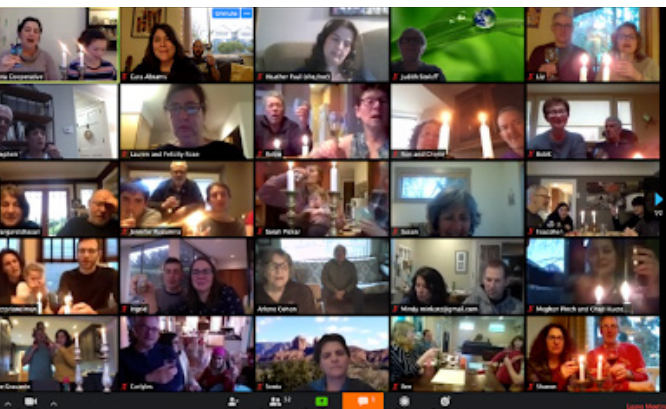
PROGRAM YEAR: "AFTER"



When it became clear in March that physical gatherings were no longer safe due to Covid, Kavana rolled into high gear online. Our first Zoom event was our Purim Megillah reading, which was interactive and fun, with costumed megillah readers participating from their couches! Next, we moved all of our existing programs onto online platforms, from kids' and family education programs like Moadon Yeladim (pictured above) and Prep & Practice, to adult gatherings like the Singing Circle and Book Club. We conducted our very first "Zoom-mitzvah" ceremonies (see photo top left; mazel toy, Orly and family!). Friday evening Virtual Candle-Lightings (pictured lower left) became a regular touch-point where people could share words of Torah and passion projects; matzah, grocery and meal deliveries provided physical connection points where possible. And, of course, there were times when showing up in person still felt critical... like the Black Lives Matter protests in June (photo lower right), where our rabbis were part of interfaith chaplaincy efforts in CHOP. The bottom line: even (especially?!) since the beginning of the Covid-19 pandemic, the Kavana community has remained strong and figured out creative ways to connect people to Jewish life and to each other!

“Currently, I am okay and don’t need much in the way of support but it is so good to know that the community is there if I do. As my therapist says, in times of stress, look to your faith, family and friends. In so many ways, I feel like Kavana is all three.”

- (Anonymous Kavana partner, June 2020)



A YEAR IN NUMBERS

B'NAI MITZVAH CAMPAIGN

Kavana's first board-driven fundraising campaign was an unqualified success! Around the B'nai Mitzvah milestone, we set out to raise \$180K (10x chai, meaning life) to ensure Kavana's sustainability and future growth. Our community members and supporters responded generously, pledging over \$205K! Huge gratitude to the board members who led this effort, and to everyone who participated!

SURPASSED OUR GOAL!

\$180K GOAL

\$205K



The number of months of cash reserve we have on hand as of June 2020

(Goal: to maintain 3-6 months of operating expenses on hand in this "rainy day" fund)

4.5

The number of Kavana Rabbinic Fellows (out of two) who are still serving the Seattle-area Jewish community.

Rabbi Josh Weisman is the new Senior Jewish Educator at UW Hillel, and Sydney Danziger is the Senior Rabbi at Temple B'nai Torah.

2

The number of new Kavana partner households this year, for a total of 165

24

The number of foundations that have underwritten the Jewish Emergent Network's Rabbinic Fellowship over the past 4 years.

We are grateful for the generous support of the Jim Joseph Foundation (lead donor), the Charles H. Revson Foundation, Crown Family Philanthropies, William Davidson Foundation, Circle of Service Foundation, Glazer Family Philanthropies, Righteous Persons Foundation, Lippman Kanfer Family Philanthropies, and Donald & Carol Chaiken Foundation.

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FISCAL YEAR 2020 BUDGET

INCOME	Fiscal Year 2020 Actual
Partner Donations	\$316,000
Programming	\$223,000
Outside Support (donors, corporate matches)	\$137,000
J.E.N. Grant (Rabbinic Fellowship)	\$181,000
TOTAL INCOME	\$857,000

EXPENSE	Fiscal Year 2020 Actual
Infrastructure (staffing, facilities, etc.)	\$555,000
Programming	\$195,000
Transfer to "Rainy Day" Reserves	\$107,000
TOTAL EXPENSE	\$857,000

FISCAL YEAR 2020 SUPPORTERS

Cara & Tony Abrams
Alan Alhadeff
David & Maxine Alloway
Deborah Alterman
Larry Altman & Joan Beard ,
Marleah & Slavian Angelov
Anonymous
Rachel Antalek & Larry Walsh
Deb Arnold
Isaac & Carol Auerbach
Family Foundation
Aaron & Joelle Averbuch
Jimmy & Haia Aviram
Ravit Aviram & Russ
O'Connor
Atar Baer & Angela Wilson
Mickey Balderas & Robin Hill
Dina Baloyan & Oleg Barshay
Michael Barkin
Rebecca Bartlein
Jim Basinski & Michal
Inspektor
Lynn & Stephen Baum
Vicky Beer & Jeff Sprung
Howard & Lynn Behar
Chadd & Elizabeth Bennett
Sarah Bergman Lewis &
Steve Lewis
Adriane & Jay Berman
Katie & Jeremy Berman
Kathryn Bern & Judith
Mentzer
Erin & Ethan Bernau
Brian Berry & Sharon London
Dana Bettinger & John
Jacobs
Irene Bettinger
Carl & Joann Bianco
Adrienne Bloom & Dan
O'Sullivan
Barry & Marcy Bockow
Rebecca Bockow & David
Greenberg
Sharon Bogan & David
Sabban
Anna Boiko-Weyrauch
Jenna Boitano & Joshua
Grimley
Tracy Brazg & Arthur Shwab
Alan Brinn & Ginny Cassidy-
Brinn
Brooke Brod
David & Lisa Browdy
Noah Buhayar & Karen Weise
Geoff & Julie Burg
Gerald Burg
Sarah Campbell & Robert
Sherer
Joshua Caplan & Julie
Couture-Caplan

Hadiyah Carlyle
Reuven & Wendy Carlyle
Laura Carr & Jeremy Defner
Derrick & Margaret Chasan
Callista Chen & Peter
Ehrenkranz
Rachel & Sigmund Cherem
Sarah Chodakewitz
Craig Christian & Jessica
Cohen
Jonathan Coddon
Arlene & Stephen Cohen
Bradd & Evy Cohen
Leslie & Libby Cohen
Lisa Cohen & Charles Mayer
Marc Cohen & Karey Kessler
Jason & Lisa Colton
Dan Cook
David Cook & Jessica
Aronson Cook
Rebecca Cory
Charles Cowan & Rhonda
Levitt
Isaac Cowhey
Krijn & Judy de Jonge
Gabriela D'Jaen & Joe
Gravante
Corinne Drumheller & David
Edelstein
Sascha Dublin & Mikael Kvart
Bram Duchovnay & Aviva
Richman
Susan & Lonnie Edelheit
Mia Edidin & Mario Popish
Ellen Ehrenkranz
Illi & Olivia Eisner
Josh & Judy Elkin
Ingrid Elliott & Joel Shapiro
Garrit & Tamara Erickson
Alicia & Jonah Essers
Allan Farkas & Wendy Feller
Carol & Harold Finkel
Rebecca Finkel & Eli Pristooop
Danyel Fisher
Oren & Amy Fix
Bob & Gail Flacks
Sarah Fort & David
Landsman
Emily Fox & Carlos Guestrin
Jennifer Fox & Brian
Eckerling
Amy Freedheim & Yvonne
Curtis
Michael Friedman
Chris & Rachel Fyall
Nicole Garrie
Devra Gartenstein
Joel Gendelman & Melissa
Heaton
Jacqueline George

Lauren Gersch
Elliot & Frances Gerson
Rachel Gerson & Brett
Hanscom
Laura Glass & Kevin Harris
Amy & Michel Goldstein
Sara Gosline
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Lauren & Travis Gums
Joe Handelman & Emiko
Tajima
Deva & Orin Hasson
Joseph Hellerstein
Joshua & Renee Herst
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Stuart Hirschfeld & Dahlia
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Lauren Katz & Micky Treves
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Kenneth Kimmel
Kismet 805 Foundation
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Glen & Julie Kohl
Susan Korn
Sondra Kornblatt
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Barry Lasky
Erik & Kim Lawson
Rita Lawson
Stacy Lawson & Steve
Sarkowsky
Ann Levine
Eric & Suzi LeVine
Laura Levy
David & Lauren Lindheimer

Sara Litt
Luciano Lombardi & Rachel
Strickman
Alicia & Dan Lowen
Matthew & Wendy Malkin
Amy Mandel
Vivian Maritz
Laurie & Randy May
Robin & Tim McQuinn
Kollin Min & Katja Shaye
Joseph Mintz
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Chava Monastersky
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Underhill
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Rachel Nussbaum & Noam
Pianko
Beverly Osband
Diana Oviedo & Jesse
Reynolds
Heather Paul
David & Melissa Pearlstein
Andrea Perlmutter
Linda Perlstein
Justin Peters & Becca Price
Erik Peterson & Lauren
Urgenson
Leslie Phillips
Rebecca Phillips
Daniel & Melissa Pianko
Howard & Rina Pianko
Ira & Robin Pianko
Jason & Sarah Pickar
John & Stephanie Policar
Dan & Rebecca Polivy
Ken & Linda Polivy
Annika Pollock & Casey
Trupin
Scott Pollock
Lisa & Scott Porad

Ed Pottharst & Elizabeth
Ralston
Simon Ravona
Faith Reeves
Carol Reynolds
David R. Rind
George & Susan Ritzer
Phyllis Rosen & Andy
Wichert
Craig Rosenberg & Amely
Wurmbrand
Alex & James Rosenblum
Andrew & Aubrey
Rosenkranz
Betsy & Steve Rosenman
Helene Russ & Larry
Zuckerman
David & Jenn Ruzumna
Josh & Nicki Sadow-
Hasenberg
Nadine & Lou Samter
Moshe Sapir & Vita
Vishnyakov
Faye Sarkowsky
Paul & Robin Schachter
Meryl Schenker
Brian & Kara Schultz
Barbara Schwartz
Eric Seibel & Jane Bierman
Seibel
Miriam Shames
Linda Shwab
Elizabeth Siegel & Sean
Watson
Brandon & Kelly Singer
Barbara & Jerome Sitner
Lori Smith
Laurie & Lew Soloway
Jeffrey Spector & Rachel
Yemini
Roxanne Spiegel
Rahel Stampfer & James
Thorson
Abbe & Saul Stashower
Ahouva Steinhaus
Summer Stinson
Brooke & Brian Taylor
Susan & Steven Tregerman
Jon & Rachel Turow
Andrea Waghelstein
Lon Walton
Anthony & Lynn Wartnik
Josh & Pella Weisman
Deborah Wexler
Liz & Marty Wolk
Charlotte Wollheim

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The
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Cooperative

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